

# STAFF BENEFITS RATES FY 09-10

Revised 06/19/09

<b>FICA/MEDICARE:</b>	<u>Effective Date</u> 01/09	OASDI Medicare	6.2% 1.45%	\$106,800	maximum salary no maximum
<b>RETIREMENT:</b>	07/08	TCRS JCRS ORP	13.02% 23.02% 10/11%	10/04	CSRS OFFS FERS  <u>ded</u> <u>cont</u> 7.0 / 7.00% 0.8 / 7.00% 0.8 / 11.20%
<b>INSURANCE:</b>	12/08	Single Family Split	\$ 410.55 mth 1,019.32 612.57		
<b>BASIC TERM LIFE:</b>	(employees without State medical insurance)			12/08	Single      \$ 4.44
<b>WORKERS COMP:</b>	07/01/08 08/01/99 11/01/02	0.25% 0.0% 0.0%	All campuses except hospitals UT Hospital Bowld Hospital		
<b>LONGEVITY:</b>	07/06 \$100 per year - 30 year maximum				
<b>UNEMPLOYMENT:</b>	<u>Rates by Personnel Sub-area</u> (\$7,000 max CY gross)				
	01/09	1010	0.3961%	1130	1.8888%
		1020	0.0344	1140	0.0415
		1040	0.3691	1150	0.0415
		1050	0.4104	1170	0.3360
		1070	0.7750	1180	0.2990
		1080	0.2053	1200	0.3579
		1090	0.2053	1210	1.3571
		1100	0.2053	1230	2.0904
		1110	0.2031	1240	1.0720
		1120	0.3837	1250	0.6764
<b>401-K:</b>	07/07	\$50 per month		FY maximum \$600	
<b>GRAD HEALTH INS:</b>	08/09 08/08	\$94 per month \$86 per month		* Knox area only	